



Position: Entry Level Civil or Environmental Engineer (EIT certification preferred or willingness to obtain within 6 months). Full-Time.

Location: 200 Washington St, Suite 403, Watertown, NY 13601

Date posted: May 27, 2026

Pay: \$55,000.00 - \$80,000.00 per year commensurate with experience

Job Description:

Kickstart your Engineering career with Cedarwood Engineering, a small, privately-owned firm where you'll make an impact from day one. We focus on municipality work specializing in water, wastewater, stormwater, site/civil, building/architecture, residential subdivisions and campground designs. You'll gain hands-on field and design experience, work directly with licensed engineers, and see projects through from start to finish; not buried in red tape.

What You'll Do

- Support design and permitting for water, wastewater, stormwater, and site/civil projects
- Assist with AutoCAD/Civil 3D drafting, surveying, and field investigations
- Contribute to construction oversight, cost estimates, and environmental reviews
- Collaborate with senior engineers on projects that directly benefit local communities

What We're Looking For

- Bachelor's in Civil or Environmental Engineering
- 0–5 years of relevant experience
- EIT certification or FE exam registration preferred
- Strong communication, teamwork, technical writing and organizational skills
- Proficiency with Microsoft Office and AutoCAD
- Clean and Valid driver's license

Compensation & Benefits

- \$55,000–\$80,000 starting salary (commensurate with experience)
- Medical & dental insurance, HSA, 401(k) with company match
- Paid holidays



- Three (3) weeks PTO prorated to start date
- One (1) week Sick time prorated to start date
- Bereavement leave
- Bonuses for exceptional performance
- Company car for project site travel and/or mileage reimbursement

At a smaller firm, your work matters. You'll be trusted with real responsibility, mentored by experienced engineers, and have clear growth opportunities — all while contributing to meaningful community projects.

Interested? Apply today by submitting your resume and three (3) professional references we may contact for recommendations. We respect your privacy and will maintain strict confidentiality for applicants who are currently employed.

Please send all application materials to Marlena Soukup at msoukup@cedarwoodengineering.com