



Senior (PE) Municipal Civil/Environmental Engineer

\$90,000 - \$150,000 + performance bonuses & full benefits
Watertown, NY

Why Join Us?

You've worked hard to build your expertise, now it's time to put it to greater use. At Cedarwood Engineering, you won't get lost in a massive firm or stuck repeating the same projects. Instead, you'll shape critical public infrastructure across New York State, have direct access to the Principals, and enjoy the freedom to **lead projects your way**.

If you're ready to step out of your comfort zone and into a role where your experience is truly valued, this is the opportunity.

About the Role

We're seeking a **licensed Senior Civil/Environmental Engineer** with **8–15 years** of municipal experience to join our growing team in Saratoga Springs, NY. You'll lead diverse water, wastewater, stormwater, and site/civil projects from concept through construction while mentoring the next generation of engineers and strengthening long-standing client relationships.

What You'll Do

- Take ownership of design and project management for water, wastewater, stormwater, and site/civil projects
- Lead and mentor a team of engineers and technicians. Your leadership will shape our future
- Collaborate directly with municipalities, contractors, and regulatory agencies
- Provide hands-on field oversight to ensure project delivery and client satisfaction
- Contribute to firm growth by maintaining and deepening client relationships

What We're Looking For

- **8–15 years** of municipal civil/environmental engineering experience
- New York State **PE license**
- Strong technical background in water, wastewater, stormwater, and site/civil systems
- Proven leadership and mentoring abilities
- Excellent communication and organizational skills
- Willingness to travel to job sites and connect directly with clients

What You'll Gain

- **COMPENSATION:** \$90K–\$150K, commensurate with experience, plus performance bonuses
- **FULL BENEFITS PACKAGE:** Medical & dental insurance, 401(k) with match, HSA
- **PAID TIME OFF:** 3 weeks PTO (prorated to start date) + 1 week sick time (prorated). We value work/life balance and encourage our team to take the time they need to recharge.
- **TOOLS TO SUCCEED:** Company vehicle for project travel, assistance with PDHs
- **GROWTH ENVIRONMENT:** Direct access to firm leadership where your ideas will be heard and used to shape our direction in the years to come
- **STABILITY:** Founded in 2011, expanded in 2025, with a loyal municipal client base

Why Watertown?

Our office is conveniently located at in the heart of downtown Watertown, putting you within walking distance of restaurants, coffee shops, and other local businesses. With easy access to I-81, your commute is quick from nearby communities or even further afield. Beyond downtown, Watertown offers: outdoor access to the Thousand Islands and Adirondacks, affordable living, family-friendly amenities, and historic charm. At Cedarwood Engineering, your workday starts in a convenient downtown location and ends with endless options to enjoy everything Northern New York has to offer.

About Cedarwood Engineering

We're a privately owned, growing firm dedicated to meaningful public infrastructure that improves communities. Our engineers roll up their sleeves in the office and the field, working side by side with municipalities to deliver real results. Here, you and your work matters.