



Civil/Environmental Engineer

— 3+ YEARS EXPERIENCE

NYS P.E. License Preferred (Willing to discuss out-of-state licenses for reciprocity), E.I.T. required

CIVIL | ENVIRONMENTAL | STORMWATER | MUNICIPAL | PRIVATE CLIENTS



\$65,000 - \$150,000

annual salary

Performance bonuses + full benefits



Location:

Saratoga Springs, NY
or Watertown, NY



In-person | Full-time

About the Role

Cedarwood Engineering is looking for a driven Civil Environmental Engineer (3+ Years Experience) who is a self-starter, takes initiative, and is an excellent communicator. Our 14-person team delivers municipal, private, and industrial infrastructure projects across New York State, ranging from focused local improvements to large capital projects, and we are seeking someone who is ready to make a meaningful impact.



Choose the office location that works best for you:
Saratoga Springs or Watertown, NY.

Qualifications

- 3+ years of civil/environmental engineering experience
- Experience with water, wastewater, stormwater, municipal, or site/civil projects
- New York State PE preferred; EIT required
- Self-motivated, accountable, and comfortable taking ownership
- Strong communication, organization, and client-facing skills
- Bachelor's degree required
- AutoCAD: 3 years required
- English required

Key Responsibilities

- Manage and design water, wastewater, stormwater, and site/civil projects
- Work directly with clients, municipalities, contractors, and regulators
- Support projects from planning and design through construction and closeout
- Solve practical field challenges and help keep projects moving
- Project management

Benefits



401(k) Retirement Plan
with company match



Health Insurance



Dental Insurance



Generous PTO &
Sick Time Banks



Paid Bereavement Leave



Paid Holidays



Company vehicle provided
or mileage reimbursement



Professional Development -
Assistance with PDHs



Ability to grow and advance
within the firm based upon
performance



Small, comfortable work
environment. Immediate access
to Principals of the firm

About Us

Cedarwood Engineering is a privately owned civil and environmental engineering firm built around practical solutions, strong client relationships, and a small, high-performing team. Here, motivated engineers have a visible impact on communities and a direct voice in the work they help deliver.

Privacy Clause: We will respect your privacy during the application process if you are currently employed.